



HQ Air Force Personnel Center



Personnel Employment/ Relocations Update

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Overview

AFPC



- Current Issues
- Field Visits
- What's on the Horizon



Current Issues (Employment)



- **Topic: Tracking/Updating Gains**
- **Issue: Gains not always being tracked**

- **Impact: Unaccounted for Airman/Accession**
- **Accession Related Pay Problems**

- **MilPDS: TR notice for OD arrivals**
- **MPF Solution: Losing: Update all losses (801)**
Gaining: Track allocations/Use system

- **AFPC Action: Fix TR, Document Process in AFCSM**



Current Issues (Employment)



- **Topic: Officer Accession Gain Actions**
- **Issue: MilPDS defect won't allow MPFs to complete gain actions**
- **Impact: Manual work for MPF/AFPC. Potential pay problem**
- **MPF Solution: Submit thru CMS (short term)**
- **AFPC Action: Fix defect - May 04**



Current Issues (Employment)



- **Topic: Inprocessing Actions (focus on data)**
- **Issue: No system checks = guaranteed pay problems**
- **MPF Solution: Centralized inprocessing, use IDA products, proactive approach on accessions**
- **AFPC Action: Follow up on accession related root causes. AFPC OPR: Field Operations**



Current Issues (Employment)



- **Topic: Initial DEROs Establishment**
- **Issue: Must be updated by MPF as part of the gain action or we miss part of the data.**
- **Impact: Future DEROs actions have to be worked manually if MPF does not update in MilPDS...more work at all levels (MPF, MAJCOM, AFPC)**
- **PC-III: Gain action defected for OS MPFs**
- **MPF Solution: Update via batch in MilPDS**
- **AFPC Action: Fix PC-III defect**

Current Issues (Relocations)

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- **Transferring Medical Records**
- **Airline Weight Restriction Change
From 70
Lbs to 50 lbs**
- **Passport Processing**
- **vMPF Humanitarian/EFMP Processing**

Field Visits

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- **Trends: Most problems centered on working officer accessions/resolving pay problems...MilPDS made their jobs more labor intensive and technically challenging (MMPA, CMS, Service Date review)**
- **Training: Most diverse workcenter in MPF requires comprehensive workcenter training...very large training curve**
- **Solution:**
 - **Mandate WBT (Emp 101)**
 - **Use master task listings**
 - **Follow established procedures/documentation**
 - **Proactive approach -- catch problems during inprocessing**

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On the Horizon...



- Automating Pseudo Position building
- PRP OPRship moving to XONO 1 Jun 04
- Virtual Inprocessing
- Customer Service Transformation
- Aggressive actions to solve more accession related pay problems

Root Cause Analysis - Accessions

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- **Creation of MPF code for OTS (AETC/AFPC)**
- **Complete timelines and documentation for accession points (AFPC, DFAS, FMT)**
- **Establish Command DP/FM training teams (MAJCOM DP/FM, FMT)**
- **Pilot accession point access to build partial pay records (AFAFO, DFAS, FMT)**
- **Change confirmation of accession at BMT to flow at DOE + 20 days (AFPC)**
- **Initiate data measurements at accession points (AETC DP/FM)**

On the Horizon...

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STATUS OF PUBLICATIONS

- **AFI 36-2102 Base Relocation Procedures, IN INTERNAL COORD ECD: SEP 04**
- **AFI 36-3017 Special Duty Assignment Pay, IN INTERNAL COORD ECD: SEP 04**
- **AFI 10-XXXX Nuclear Weapons PRP IN DRAFT AT XONO ECD: 1 JAN 05**
- **AFMAN 10-???? PRP Manual, IN DRAFT AT XONO ECD: 1 JAN 05**
- **AFCSM 36-699 - Updated/Posted**

Feedback from the Field

AFPC



- Are we meeting your needs?
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